

HumanConcepts Announces OrgPlus 8 with OrgPlus OnDemand

Leading Workforce Planning and Budgeting Solution Now Includes Web 2.0 Collaboration Service

Sausalito, California - October 6, 2008 - HumanConcepts revolutionizes the world of org charting again today with the latest release of its top-selling workforce planning solution, OrgPlus 8. With this release, HumanConcepts users in an exciting new era in workforce planning and financial management, enabling managers, financial and HR specialists to collaborate around future business scenarios.

OrgPlus 8 software features new presentation, reporting and archiving capabilities, and integrates seamlessly with OrgPlus OnDemand, the industry's first SaaS (software as a service) workforce planning solution. OrgPlus OnDemand enables HR professionals to easily share visually rich, interactive charts with select colleagues or an entire organization. With OrgPlus OnDemand, there is no software to install or maintain. Users have instant access to their organizational models and people plans, anytime, anywhere.

OrgPlus 8 and OrgPlus OnDemand together solve the challenge of keeping workforce plans up to date and accessible to key stakeholders. The rich capabilities of OrgPlus 8 coupled with the collaborative Web 2.0 nature of OrgPlus OnDemand equip HR and other departments to make more informed business decisions, develop workforce planning strategies, accurately measure employee metrics and easily communicate information.

New capabilities in OrgPlus 8 include:

- Publish, share and dynamically collaborate on charts online with OrgPlus OnDemand
- Instantly compare and summarize changes between multiple org chart versions
- Employ enhanced box layout options such as including multiple records and multiple columns in boxes (i.e. display an entire sales staff in one box)
- Automatically archive charts to track workforce changes

OrgPlus OnDemand incorporates the most popular features of HumanConcepts' top selling OrgPlus solutions such as conditional formatting, adding employee photos to boxes and publishing charts to PDF, PowerPoint, and Excel. On a regular basis, new enhancements will be integrated into OrgPlus OnDemand. Additionally, the solution is built on the same technology platform as OrgPlus Enterprise Blueprint that recently was named a top HR product by Human Resource Executive® magazine.

"Actively managing workforce dynamics and planning and budgeting for change have become top priorities for financial executives and line managers," said Martin Sacks, CEO, HumanConcepts. "OrgPlus 8 equips users with enhanced formatting and reporting features to simplify the process. Along with its SaaS companion product, OrgPlus OnDemand, OrgPlus 8 creates a truly collaborative environment to manage workforce change. This release sets a new standard for financial and workforce planning."